

# XMPRO

## Business Process Management Technology FOR EMPLOYEE ONBOARDING



### Get your new employees productive sooner - with XMPro

Bringing new employees on board and making them productive from Day One is a challenge for business today. From the time a line manager has approval to fill a position, through to candidate selection and the arrival of the new employee on their first day – XMPro can make the entire process simpler, faster and better.

### Reduce cost, ensure compliance, visibility and certainty

Ensure their pre-employment activities, probity checks, reference checks, policy acknowledgements, and budget approvals are assigned, performed and checked.

Add to this requests to IT for access to the network, email, office phone system, business applications, mobile phones and security systems. Meanwhile, the HR department will need to ensure the new employee is briefed on workplace procedures, OH&S, orientation and relevant training for their position.

#### XMPro provides:

- **Better Control** for IT, HR and Finance to ensure that the right person does the right task at the right time with the right information.
- **Better Experience** for all users as the processes are not only consistent but easy to use. The user can choose to interact with the processes from browser-based forms, Outlook, SharePoint or any mobile devices (such as iPhone, iPad or Blackberry).
- **Better Outcomes** for your business as process owners can actively measure and improve process outcomes.

Forms are configured to capture the new employees information.

XMPro provides a dashboard to monitor all the onboarding tasks and approvals.

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### How does XMPro deliver better onboarding?

XMPro, a robust business process management platform, will allow you to fix the bottlenecks in your business - reduce costs, improve service to line managers, and meet compliance 100%. And of course having a single platform to manage all your key processes will make user uptake so much simpler.

### About Professional Advantage

**Professional Advantage** works with companies who seek to improve the performance of their business through the application of technology. By focusing on solutions across all major organisational areas we help them to:

- Increase revenues and profits
- Control and reduce costs
- Improve efficiencies
- Achieve better value from information
- Better manage performance of overall business down to individuals
- Improve planning
- Achieve better returns on assets and resources

Professional Advantage works with HR professionals to improve employee-related processes such as recruitment, onboarding, training, revenue leakage, Workplace Health & Safety and employee risk management. We can help you achieve measurable benefits in short timeframes. Our tools and methodologies enable the HR team to prioritise, standardise, deploy and monitor processes across the organisation in a quick and easy way.

In over two decades since its founding, Professional Advantage has won numerous vendor and business awards, including being named the top Asia Pacific partner by its vendors and voted **'best value'** and **'highest customer satisfaction'** by the Australian Financial Review - Boss Consulting survey.

### About XMPro

XMPro is our business process management software solution for automating and tracking processes across the organisation. XMPro facilitates change in a user friendly way and provides rapid payback with a low total cost of ownership.

XMPro is a scalable BPM product that can be deployed in businesses of all size and across any industry.

### For more information

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